

# Annual Major Discipline Reporting Form

## Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

June 15, 2020 to December 31, 2020

Agency

Harrington Park

County

Bergen

<-- Type agency name here

<-- Select county from dropdown menu here

No. Rank	Disciplined Officer		Sanction			Description	Synopsis
	First Name	Last Name	Terminated?	Demoted?	Suspended?		
1							
2							
3							
4							
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Time period  
 Agency  
 County

**January 1, 2022 to December 31, 2022**

**Harrington Park**

**Bergen**

-- Type agency name here  
 -- Select county from dropdown menu here

No.	Rank	Disciplined Officer First Name Last Name	Terminated? Demoted? Suspended?	# Days Susp.	Description
1	n/a	n/a			Synopsis
2					
3					
4					
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**Annual Major Discipline Reporting Form**

Approved by the Board of Police and Fire Commissioners on 10/21/2021. It is the policy of the City of Bergen to maintain the highest standards of discipline and to ensure that all officers and employees are held to the highest standards of conduct. The purpose of this report is to provide a comprehensive overview of the discipline imposed on officers and employees during the reporting period. The data in this report is for informational purposes only and does not constitute an official record of the City of Bergen. The City of Bergen reserves the right to modify or delete any information in this report at any time without notice.

Reporting Period: **January 1, 2023 to December 31, 2023**  
 Agency: **Herrington Park PD**

No.	Officer Name	Offense	Date	Type	Severity	Disposition	Sustained Charge(s)	Remarks
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

- Discrimination or Bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, national origin, marital status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- Excessive Force:** Officer utilized excessive force
- Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, marital, or insurance matter in their professional or personal life
- Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- Indicable Offense:** Officer was charged with any indicable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint