



Borough of Harrington Park
 85 HARRIOT AVENUE
 HARRINGTON PARK, NEW JERSEY 07640
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**Ordinance #739
 Salary Ordinance 2019**

Salary Ordinance 2019			
	Full Time/ Part Time	Pay ment Man ner	
Description			2019
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer	F	C	\$ 63,798.62
Administrator	F	C	\$ 11,316.83
News Letter Writer			\$ 15.30
Affordable Housing Liaison		C	\$525-1500
Primary Affordable Housing Liaison			\$ 1,000.00
Secondary Affordable housing Liaison			\$ 1,000.00
Assessor	P	C	\$ 16,320.00
Qualified Purchasing Agent		C	\$ 4,079.02
			-
Chief Financial Officer/Tax Collector/Tax Search Officer/	F	C	\$ 105,918.50
Clerk/Secretary:			
Accounts Clerk (CFO assistant)	P	D	\$15-25/Hr
Non Flexible and Assigned (CFO assistant)			\$19-30/Hr
Environmental Commission	P	E	\$ 761.42
Planning Board / Board of Adjustment	P	D	15.3/Hr
Construction:			

Construction Code Official	P	C	\$ 7,653.12
Construction Enforcement Official	P	C	\$ 6,656.96
Electrical Sub-Code Official	P	C	\$ 8,321.20
Building Inspector	P	C	\$ 5,404.34
Building Sub-Code Officer	P	C	\$ 9,607.61
Fire Protection Sub-Code Officer	P	C	\$ 7,873.87
Plumbing Sub-Code Official	P	C	\$ 12,000.00
Plumbing- New Regulation Sub Code Official			\$
Technical Assistant/Clerk Construction Code officer	P	A	\$ 24,408.84
Technical Assistant/Fire Prevention		C	\$ 217.55
Zoning Officer	P	C	\$ 2,943.51
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,438.69
RCCO Inspector		C	\$ 3,480.76
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,000.00
Payroll Clerk	F	C	\$ 22,589.28
Police Chief	F	C	\$ 195,032.1 5
Prosecutor	P	G	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,060.00
Public Defender	P	F	\$ 102.00
Sanitarian	P	C	\$ 12,240.00
*School Guards (Hired prior to 9/2009)	P	D	\$44.74/ 1.5

			Hrs/Day
* School Guards (Hired after 9/2009)	P	D	\$34.33/ 1.5 Hrs/Day
Hired after 9/2009 with 5 year consecutive service			\$39.33/ 1.5 Hrs/Day
School Guards - Special Assign	P	D	
Secretary:			
Board of Health	P	D	\$15.3/Hr
Recreation Commission	P	D	\$15.3/Hr
Tax Assessor	P	D	\$15.3/Hr
Sub-Registrar	P	D	\$ 533.21
Temporary & Part-Time D.P.W. & Recycling	P	D	15-25/Hr
Temporary Office Assistant	P	I	15-25/Hr
Borough Nurse	P	D	\$ 27.73
Public Works Department:			
DPW Superintendent	F	C	\$ 141,298.4 6
Waste Water Operator	F	C	\$ 1,500.00
DPW Recycling			\$ 15.30
DPW Foreman	F	C	\$ 2,500.00
Allegro Project Technical Assistant		T	\$0-600
Allegro Project Construction Code Official		T	\$50/hr
Allegro Project Inspectors		T	\$30/hr
Recreation Director		C	\$0-2500
<u>Manner of Payment (Explanatory references to the above)</u>			
A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.			
B - Per meeting - vouchered			
C - Annual salaries - paid on a bi-weekly basis			
D - Hourly basis - paid bi-weekly on a submitted voucher			
E - Annual Salary - paid once a year			
F - Per session - vouchered			
G - Paid quarterly - vouchered			

H - Annual Salary - paid monthly			
I - Hourly basis- on submitted voucher - paid monthly			
T-Temporary/Project Based			
All full time non-contractual and Non-Flexible and Assigned Borough Hall employees are given a			
prescription eyeglass allowance of \$400.00 per year			
VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:			
Six Months- 1Year Employment	1 Week		
2-5 Years	2 Weeks		
6-10 years	3 Weeks		
11-15 Years	4 Weeks		
16 & Over	5 Weeks		
OVERTIME: There is no provision for overtime in this Ordinance.			
EFFECTIVE DATE:			
This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2019.			
LONGEVITY: All full-time employees will be paid the following percentages of their base pay			
as shown: (Includes DPW Superintendent)			
5 years continuous full-time Borough employment 1-1/2%			
8 years continuous full-time Borough employment 3%			
Above increment to be included in equal installments in regular pay periods.			
**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.			
LONGEVITY: All full-time DPW & Police Department employees will be paid the following			
percentages of their base pay as shown: (Excludes DPW Superintendent)			
5 years continuous full-time DPW/Police Dept. employment 1-1/2%			
8 years continuous full-time DPW/Police Dept. employment 3%			
11 years continuous full-time DPW/Police Dept. employment 4%			
14 years continuous full-time DPW/Police Dept. employment 5%			

18 years continuous full-time DPW/Police Dept. employment 6%		
23 years continuous full-time DPW/Police Dept. employment 7%		
**Any DPW employee hired BEFORE January 1, 1995, is eligible for longevity.		
Non Flexible and Assigned Employee :	25 scheduled hours or less per week. With 5 paid vacation days & 8 paid sick days. 3 years of continues employment with Finance Department with scheduled hours of work. Have prescription glasses reimbursement for \$200.00	
Flexible and Assigned Employee:	No scheduled hours per day and per week	

	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
Roll Call Vote						
NAPOLITANO(AN)			x			
EVANELLA (GE)			x			
WALKER (DW)		x	x			
BROCKMAN (JB)	x		x			
PEDERSEN (JP)						x
CHUNG (JC)						x

Certified Copy of an Ordinance adopted at the September 9, 2019 Regular Meeting of the Mayor and Council of the Borough of Harrington Park, Bergen County, New Jersey.



Ann H. Bistriz
Borough Clerk

