

Salary Ordinance 2017

Ordinance # 714

Description	Full Time or Part Time	Manner of Payment	Salary Ordinance 2017	Not to Exceed Range 2017
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer	F	C	\$ 61,022.11	\$ 61,023.00
Administrator	F	C	\$ 10,824.32	\$ 10,825.00
News Letter Writer			12.48/Hr	\$12.48/Hr
Affordable Housing Liaison		C	\$ 510.00	\$ 510.00
Primary Affordable Housing Liaison			\$ 1,000.00	\$ 1,000.00
Secondary Affordable Housing Liaison			\$ 1,000.00	\$ 1,000.00
Assessor	P	C	\$ 20,137.70	\$ 20,138.00
Qualified Purchasing Agent		C	\$ 3,901.50	\$ 3,902.00
Chief Financial Officer/Tax Collector/Tax Search Officer	F	C	\$ 101,308.95	\$ 101,309.00
Clerk/Secretary:				
Accounts Clerk (CFO assistant)	P	D	\$ 13.53	\$ 13.53
Non Flexible and Assigned CFO assistant			17-20/Hr	\$ 17-20/Hr
Environmental Commission	P	E	\$ 728.28	\$ 729.00
Planning Board / Board of Adjustment	P	D	\$ 12.48	\$ 12.48
Construction:				
Construction Code Official	P	C	\$ 7,320.06	\$ 7,321.00
Construction Enforcement Official	P	C	\$ 6,367.25	\$ 6,368.00
Electrical Sub-Code Official	P	C	\$ 7,959.06	\$ 7,960.00
Building Inspector	P	C	\$ 5,169.14	\$ 5,170.00
Building Sub-Code Officer	P	C	\$ 9,189.49	\$ 9,190.00
Fire Protection Sub-Code Officer	P	C	\$ 7,531.20	\$ 7,532.00
Plumbing Sub-Code Official	P	C	\$ 8,614.89	\$ 8,615.00
Plumbing- New Regulating Sub Code Official			\$ 765.00	\$ 765.00

Technical Assistant/Clerk Construction Code officer	P	D	\$ 23,346.58	\$ 23,347.00
Technical Assistant/Fire Prevention		C	\$ 208.08	\$ 209.00
Zoning Officer	P	C	\$ 2,815.41	\$ 2,816.00
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,202.00	\$ 5,202.00
RCCO Inspector		C	\$ 3,329.28	\$ 3,330.00
Magistrate	P	C	\$ 12,240.00	\$ 12,240.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,550.00	\$ 2,550.00
Payroll Clerk	F	C	\$ 21,606.19	\$ 21,607.00
Police Chief	F	C	\$ 185,634.41	\$ 185,635.00
Prosecutor	P	G	\$ 6,000.00	\$ 6,000.00
Alternate Prosecutor	P	G	\$ 3,000.00	\$ 3,000.00
Public Defender	P	F	\$ 102.00	\$ 102.00
Sanitarian	P	C	\$ 9,500.00	\$ 9,500.00
*School Guards (Hired prior to 9/2009)	P	D	44.73/Shift	\$44.73/shift
* School Guards (Hired after 9/2009)	P	D	34.33/Shift	\$34.33/shift
* School Guards Hired after 9/2009 with 5 years of consecutive service			\$39.33/Shift	\$39.33/Shift
Secretary:				
Board of Health	P	D	13.53/hr	\$13.53/Hr
Recreation Commission	P	D	12.49/hr	\$12.49/Hr
Tax Assessor	P	D	13.53/hr	\$13.53/Hr
Sub-Registrar	P	D	\$ 510.00	\$ 510.00
Temporary & Part-Time D.P.W. & Recycling	P	D	12/hr	12.00/Hr
Temporary Office Assistant	P	I	12-15/hr	12-15/Hr
Town Nurse	P	D	\$ 26.53	\$ 26.53/Hr
Public Works Department:				
DPW Superintendent	F	C	\$ 136,649.18	\$ 136,650.00
Waste Water Operator	F	C	\$	\$

			1,500.00	1,500.00
DPW Foreman	F	C	\$ 2,500.00	\$ 2,500.00

Manner of Payment (Explanatory references to the above)

- A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.
- B - Per meeting - vouchered
- C - Annual salaries - paid on a bi-weekly basis
- D - Hourly basis - paid bi-weekly on a submitted voucher
- E - Annual Salary - paid once a year
- F - Per session - vouchered
- G - Paid quarterly - vouchered
- H - Annual Salary - paid monthly
- I - Hourly basis- on submitted voucher - paid monthly

VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:

Six Months- 1Year Employment	1 Week
2-5 Years	2 Weeks
6-10 years	3 Weeks
11-18 Years	4 Weeks
19 & Over	5 Weeks

OVERTIME: There is no provision for overtime in this Ordinance.

Non Flexible and Assigned Employee :

25 Hours/week Scheduled hours. 2 weeks paid vacation days and 2 days paid sick day. 3 Years of Continues Employment with Borough in Finance Department

Flexible and Assigned Employee:

No Scheduled Hours per day or Week

For non-contractual Full time Borough Hall employees allowed \$400 for prescription glasses when presented official receipt.

EFFECTIVE DATE:

This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2017.

LONGEVITY: All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

- 5 years continuous full-time Borough employment 1-1/2%
- 8 years continuous full-time Borough employment 3%

Above increment to be included in equal installments in regular pay periods.

**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.

LONGEVITY: All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

- 5 years continuous full-time DPW/Police Dept. employment 1-1/2%
- 8 years continuous full-time DPW/Police Dept. employment 3%
- 11 years continuous full-time DPW/Police Dept. employment 4%
- 14 years continuous full-time DPW/Police Dept. employment 5%
- 18 years continuous full-time DPW/Police Dept. employment 6%
- 23 years continuous full-time DPW/Police Dept. employment 7%

**Any DPW employee hired BEFORE January 1, 1995, is eligible for longevity.

**Any Police Employee Hired after December 31st, 2013 is not eligible for longevity.

** Police chief is no longer eligible for Longevity from January 1 2014 contract

*** Longevity for the Police is subject to the Collective Bargaining Agreement for the members of the PBA and also subject to the contract for the Chief of Police.