

**SPECIAL MEETING  
Mayor and Council  
Borough of Harrington Park, New Jersey  
October 5, 2016**

**(PAH) Call Meeting to Order**

**Time: 7:04pm**

**Mayor's Announcement:**

In compliance with Chapter 231, Public Law 1975, adequate notice of the meeting was made. Copies have been e-mailed to the BERGEN RECORD, SUBURBANITE and THE NORTHERN VALLEY PRESS. A copy has been filed with the Borough Clerk, and copies are available individuals requesting the same.

**(ALB) Roll Call:**

	PRESENT	ABSENT
NAPOLITANO(AN)	x	
EVANELLA (GE)	x	
WALKER (DW)	x	
FITZGERALD (LF)	x	
PEDERSEN (JP)	x	
CHUNG (JC)	x	

**Also present:**

**Ms. Ann H. Bistriz, Borough Clerk (ALB)**

**Mr. Kunjesh Trivedi, CFO**

**(PAH)** Informed all that the road traffic should be eased up by the opening of the crossings at Old Hook Road and Broadway by 7:30-8pm, this evening. Even though we have had phone call about residents not being informed, great efforts have been taken to post on Facebook, blast emails through the Borough and the School, the Newsletter and all tax bills had a sticker on the back of the envelope noting the road closures. The County chose to work with CSX on the rail crossings in Closter and Norwood. In response, Chief Maalouf spoke to PSEG to halt construction during those few days to help alleviate the confusion and inundation of traffic down Harriot Avenue and Lafayette Road.

**(PAH) Saturday School Construction**

PAH was contacted by the school to permit construction on Saturday October 8, 2016 for a limited period of time to enable work to be done, prior to paving. PAH had received a call from a resident that the previous Saturday, work was performed at the school, all day. As per our ordinances, construction by contractors is not permitted unless there are extenuating circumstances. Council approval is still required.

PAH had already spoken to Mr. Zavardino regarding the latest school request. He does not have a problem with Saturday construction as long as Council approves. PAH had suggested that work on Saturday should only be between the hours of 10am-4pm. PAH will contact the resident that he spoke with earlier in the week and inform him of the decision of Council. ALB will contact the school accordingly.

**Motion for Approval JC**  
**Second AN**  
**Discussion No further discussion**  
**Vote AIF**

**Addendum A**

**(JP) Proposed Ordinance #707**  
**Salary Ordinance 2016**  
**Motion JP**  
**Second JC**  
**Discussion None**  
**Roll Call Vote AIF**

**(PAH) Open to Public for Ordinance #707**  
**Motion JP**  
**Second GE**  
**Vote AIF**

**(PAH) Closed to Public Discussion**  
**Motion GE**  
**Second JP**  
**Vote AIF**

**Addendum B**

**(AN) Proposed Ordinance. # 708**  
**AN ORDINANCE TO AMEND ORDINANCE (OALSR) § 350-16**  
**SUBPARAGRAPH “L” OF THE BOROUGH CODE**  
**Motion AN**  
**Second JP**  
**Discussion**  
**PAH noted that the Planning Board has reviewed this Ordinance and**  
**recommends the approval of Council.**  
**GE requested a spelling and punctuation correction.**  
**Roll Call Vote AIF**

**(PAH) Open to the Public for Ordinance #708**  
**Motion JP**  
**Second AN**  
**Vote AIF**

**(PAH) Closed to Public Discussion**  
**Motion JP**  
**Second AN**  
**Vote AIF**

**Meeting Open to Public**

**Motion JP  
Second GE  
Vote AIF**

**No Public**

**Meeting Closed to Public**

**Motion JP  
Second GE  
Vote AIF**

**Adjournment-Time:7:26pm**

**Motion: JP  
Second: GE  
AIF**

**Addendum A  
Proposed Ordinance #707  
Salary Ordinance 2016**

Description	Full Time or Part Time	Manner of Payment	Minimum	Maximum	Not to Exceed Range 2016
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer	F	C	\$50,000.00	\$58,652.55	\$ 59,826.00
Administrator	F	C	\$10,000.00	\$10,404.00	\$ 10,613.00
News Letter Writer					\$12/Hr
Affordable Housing Liaison		C		\$500.00	\$ 500.00
Assessor	P	C	\$7,500.00	\$19,355.73	\$ 19,743.00
Qualified Purchasing Agent		C	\$3,500.00	\$3,750.00	\$ 3,825.00
Chief Financial Officer/Tax Collector/Tax Search Officer	F	C	\$50,000.00	\$97,375.00	\$ 99,323.00
Clerk/Secretary:					
Accounts Clerk (CFO assistant)	P	D	\$12.00	\$13.00	\$ 13.26

Environmental Commission	P	E	\$500.00	\$700.00	\$ 714.00
Planning Board / Board of Adjustment	P	D	\$12.00/hr.	\$12.00	\$ 12.24
Construction:					
Construction Code Official	P	C	\$6,500.00	\$7,035.81	\$ 7,177.00
Construction Enforcement Official	P	C	\$5,500.00	\$6,120.00	\$ 6,243.00
Electrical Sub-Code Official	P	C	\$6,000.00	\$7,650.00	\$ 7,803.00
Building Inspector	P	C	\$4,500.00	\$4,968.42	\$ 5,068.00
Building Sub-Code Officer	P	C	\$5,000.00	\$8,832.65	\$ 9,010.00
Fire Protection Sub-Code Officer	P	C	\$5,500.00	\$7,238.75	\$ 7,384.00
Plumbing Sub-Code Official	P	C	\$6,000.00	\$8,280.36	\$ 8,446.00
Plumbing- New Regulations Sub Code Official					\$ 750.00
Technical Assistant/Clerk Construction Code officer	P	D	\$10,000.00	\$22,440.00	\$ 22,889.00
Technical Assistant/Fire Prevention		C		\$200.00	\$ 204.00
Zoning Officer	P	C	\$2,500.00	\$2,706.08	\$ 2,761.00
Fire Prevention Official/ Fire Marshall	P	C	N/A	\$5,000.00	\$ 5,100.00
RCCO Inspector		C	N/A	\$3,200.00	\$ 3,264.00
Magistrate	P	C	\$10,000.00	\$10,000.00	\$ 12,000.00
Magistrate Fee Special Ct. Session	P	F	N/A	\$100.00	\$ 100.00
Office of Emergency Manager	P	E	\$1,500.00	\$2,500.00	\$ 2,550.00
Payroll Clerk	F	C	\$18,000.00	\$20,767.20	\$ 21,183.00
Police Chief	F	C	\$115,000.00	\$176,689.50	\$ 181,107.00
Prosecutor	P	G	N/A	\$3,000.00	\$ 6,000.00
Alternate Prosecutor	P	G	N/A	\$3,000.00	\$ 3,000.00
Public Defender	P	F	N/A	\$100.00	\$

					102.00
Sanitarian	P	C	\$9,500.00	\$9,500.00	\$ 9,500.00
*School Guards (Hired prior to 9/2009)	P	D	N/A	\$ 44.86	\$44.73/shift
* School Guards (Hired after 9/2009)	P	D	N/A	\$33.66/hr.	\$34.33/shift
School Guards - Special Assign	P	D	N/A	\$13.16/hr.	\$13.42/Hr
Secretary:					
Board of Health	P	D	\$10.00/hr.	\$ 13.00	\$13.26/Hr
Recreation Commission	P	D	\$10.00	\$ 12.00	\$12.24/Hr
Tax Assessor	P	D	\$10.00/hr.	\$ 13.00	\$13.26/Hr
Sub-Registrar	P	D	\$0.00	\$ 500.00	\$ 510.00
Temporary & Part-Time D.P.W. & Recycling	P	D	\$8.00/hr.	\$17.34	12/hr
Temporary Office Assistant	P	I	\$10.00/hr.	\$15.00	12-15/hr
Town Nurse	P	D	\$20.00/hr.	\$25.50	26.01/hr
Public Works Department:					
DPW Superintendent	F	C	\$80,000.00	\$131,401.17	\$ 134,000.00
Waste Water Operator	F	C	N/A	\$1,500.00	\$ 1,500.00
DPW Foreman	F	C	N/A	\$2,500.00	\$ 2,500.00

Manner of Payment (Explanatory references to the above)

A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.

B - Per meeting - vouchered

C - Annual salaries - paid on a bi-weekly basis

D - Hourly basis - paid bi-weekly on a submitted voucher

E - Annual Salary - paid once a year

F - Per session - vouchered

G - Paid quarterly - vouchered

H - Annual Salary - paid monthly

I - Hourly basis- on submitted voucher - paid monthly

**VACATION PAY:** Full-time Borough employees are entitled to paid vacations as follows:

Six Months- 1Year Employment 1 Week

2-5 Years 2 Weeks

6-10 years 3 Weeks

11-18 Years	4 Weeks
19 & Over	5 Weeks

**OVERTIME:** There is no provision for overtime in this Ordinance.

**EFFECTIVE DATE:**

This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2016.

**LONGEVITY:** All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

- 5 years continuous full-time Borough employment ..... 1-1/2%
- 8 years continuous full-time Borough employment ..... 3%

Above increment to be included in equal installments in regular pay periods.

\*\*Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.

**LONGEVITY:** All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

- 5 years continuous full-time DPW/Police Dept. employment ..... 1-1/2%
- 8 years continuous full-time DPW/Police Dept. employment ..... 3%
- 11 years continuous full-time DPW/Police Dept. employment ..... 4%
- 14 years continuous full-time DPW/Police Dept. employment ..... 5%
- 18 years continuous full-time DPW/Police Dept. employment ..... 6%
- 23 years continuous full-time DPW/Police Dept. employment ..... 7%

\*\*Any DPW employee hired BEFORE January 1, 1995, is eligible for longevity.

**Addendum B  
Proposed Ordinance. # 708**

**AN ORDINANCE TO AMEND ORDINANCE (OALSR) § 350-16 SUBPARAGRAPH “L” OF THE BOROUGH CODE**

Whereas, the Mayor and Council of the Borough of Harrington Park have determined that it is in the best interest of the Borough to amend certain existing zoning ordinances to include provisions providing planned development within the Borough; and

Whereas, the Mayor and Council in concert with the Planning Board have previously passed Ordinance 350-16 (OALSR) to achieve such purpose and desire to amend subsection “L”

to change 15,000 square feet to 25,000 square feet after discussion, investigation, comment and review by the Planning Board;

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Harrington Park as follows:

- 1) Ordinance § 350-16-10 sub (L) shall be amended to read as follows:  
Delete “15,000 square feet. and insert instead 25,000 square feet.”