

**Harrington Park Board of Health
Minutes of Meeting
September 18, 2017**

Meeting Called to Order at 7:35 p.m.

President Lipton's Announcement:

In compliance with Chapter 231, the Public Contract Law of 1975, adequate notice of this meeting was made. It is being conducted under the provisions of the Sunshine Act and has been properly noticed.

Roll Call

Mr. Scott Weiner ~ excused
Dr. John Hwang ~ excused
Mr. Robert Carbognin

Mr. John Szweda
Mrs. Mary Oh Goldstein
Mr. Reynaldo Pella

Also present:

Louis Apa, Sanitarian, Annie Mongelia, Secretary, Councilwoman Laura Fitzgerald. Gail Poling, Town Nurse is excused.

Motion to Adopt Minutes from June 5, 2017 Board of Health Meeting:

Motion to adopt the Minutes for June 5, 2017 made by Mary Oh Goldstein, seconded by Robert Carbognin, with all members present in favor.

Vouchers:

- Secretary's voucher,

Correspondence:

On June 16 a letter, from Potomac-Hudson Environmental, Inc., regarding the HP DPW Garage, asking if United Water is aware of any new wells in the area of the site that were installed for potable use since 2014. The letter was cc'd to Ann Bistriz and the HP Building Code Official/Inspector.

On June 26, Mr. George Corbo came in to borough hall to inquire about an ice cream truck permit. The application was given to him to complete, but Mr. Corbo has not applied.

The NJ Dept of Health sent a report, New Jersey Animal Rabies Cases by County and Species for the period Jan1-June30, 2017. In Bergen County there was 1 case of a raccoon, 3 cases of cats, no dogs, 1 bat.

A report was received from County to notify of an adoption by a HP resident who adopted a Guinea pig.

Weekly testing of the pools' water at the HP Swim Club by an independent laboratory, Garden State Laboratories, found the water to be in conformity with standards for recreational bathing facilities.

During routine patrol, the Bergen County Animal Control officers reported:

- A call from a resident on Oak Street regarding a stray exotic bird flying into their home. The bird was picked up by animal control.
- A juvenile deer in the yard on Nelson Street. The deer left as its mom was seen. Officer educated resident.
- An injured juvenile deer in the intersection of Lincoln Terrace. The fawn was picked up by Animal Control officer.
- A snake was reported in the basement of a home on Walter Court. A fee of \$75 may apply for the resident.
- A snake was reported in a residence on Bogerts Mill Road, gone on arrival, officer educated the resident.

The Mayor wanted to know the prices charged by County for Employee Assistance Programs and access to Substance Abuse Professional. This option was not chosen in the 2016 Shared Service Agreement. We forwarded the prices per employee: \$20.50 in 2017, \$21 in 2018, \$21.40 in 2019, and \$21.80 in 2020.

On July 11, 2017 the State of New Jersey, Dept. Of Environmental Protection sent a letter notifying of a suspected hazardous substance discharge on July 10th, at the intersection of Harriot Avenue and West Shore Road, HP. Substance released was natural gas, and was later contained by PSE&G. Incident description is "Non-emergent vent for maintenance from 12 inch pipe."

On August 5, 2017 the State of New Jersey, Dept. Of Environmental Protection sent another letter notifying of a suspected hazardous substance discharge on August 4, at 334 Harriot Avenue. Substance released was two quarts of hydraulic oil, and was later contained by Electnoir-Hawkeye Co. Incident description is "Construction equipment ruptured oil line at site."

On August 9th, 2017 an invoice was received for Child Healthcare Conference services provided by the Hillsdale Dept. Of Health. Invoiced \$105, at a contractual rate of \$35 per child, to three children serviced in November 2016. We verified with the HP CFO that the invoice was not previously paid, and verified by street address that the children are indeed residents of HP.

Bergen County Board of Senior Services has agreed to attend our HP Mini Health Fair, held on October 13th, in conjunction with the 2017 Flu Clinic.

Borough CFO has approved of Carolyn Lee (secretary~recreation commission/ clerk~board of adjustments), Tom Clarke (HP crossing guard), and Ginger Fiore (HP librarian) to assist with the Flu Clinic. Each year four people are needed to run the flu clinic.

On September 5th, 2017 the State of New Jersey, Department of Health issued a letter to announce that funds remain available from the Hepatitis Inoculation Fund for the

reimbursement of cost related to hepatitis B inoculations for emergency medical technicians, firefighters and police officers. The funds are a continuation of monies already distributed for this purpose between 1996 and 2016. As before, 1st preference will be given to municipalities with a combined total of fewer than 100 EMTs, firefighters and police officers. Each applicant municipality shall appoint a liaison who will be responsible for preparing and submitting an application to the Division of Epidemiology, Environmental and Occupational Health, for up to \$5,000 in reimbursable cost. To date, we have received \$900. Applications for 2017 are due October 6, 2017. An email was sent to police chief Maalouf to inquire if any new officers were vaccinated this year.

A question arose due to the planned building of senior housing in Harrington Park and in Norwood. Mayor Hoelscher confirms both Norwood and Harrington Park will have their own ambulance to service the new senior housing units in their respective towns. These new senior housing facilities will have an ambulance service "on-site". To be determined is: the level of local governmental (Borough) involvement; plans for emergency calls occurring outside of regular business hours; will the "on-site" service be 24/7; plans for pre-construction-site-rodent-control.

Reports:

Gail Poling, Town Nurse

Nothing to report

Louis Apa, Sanitarian

On July 5th, a letter was sent to a resident on Harriot Ave. regarding a complaint received by borough hall. Upon inspection it was found that the resident has a chicken (rooster) but no permit to raise chicken(s). A chicken license was issued in August. The homeowner is now keeping bees.

Cat bite reported in August. The cat was licensed and the cat bit it's owner's finger. Antibiotics were given to the owner by a doctor.

A 2018 Bloodborne Pathogens class has been arranged for May 17, 2018. It will be taught by JIF and be held at Borough Hall.

To date 93 Cat License have been issued

- 10 follow-up letters were mailed to owners of unlicensed cats as determined by the pet census performed in HP in May/June 2017. Six of the owners have applied for the cat license. One called to inform the cat no longer resides with them. Three remain unlicensed to date. They are: Tagle, Connor, Chung.
- Cat license tags and pre-printed envelopes have been ordered for 2018. 150 tags for \$213, and 500 envelopes for \$45. The cost is paid for by HP's Dog/Cat Fund.

There was a dog bite incident at Camp Excel, located at the HP School during the summer. The dog was quarantined and received re-training.

Another case of dog bite occurred with a HP resident who got bitten in Alpine, NJ. The dog could not be identified. The resident was vaccinated against rabies.

The health department was notified of mosquitos spraying by Bergen County at a house undergoing foreclosure on LaRoche Avenue.

Old Business:

52 first responders attended the June 15, 2017 Bloodborne Pathogens Re-certification Class. 32 attendees from Harrington Park (7 HPVAC, and 25 HPFD) and 20 attendees from Norwood Fire Dept.

Board of Health Resolution No. 2017 - 3, "Ordinance to Ban Wildlife Feeding on Private Property" was included on the agenda of the HP Mayor and Council July 17th, 2017 meeting. The Council voted in favor of adopting an ordinance, Ordinance #712, to amend SS291-18, entitled "Feeding of Wildlife". It prohibits the the feeding of unconfined wildlife on any property within the Borough of Harrington Park, private or public, by way of example and not by limitation, includes the feeding of deer, geese, rodents, swans, or birds but shall not apply with respect to private property the feeding of birds by way of a "bird feeder".

New Business:

Three proposals were received from local pharmacies to co-sponsor the 2017 Flu Vaccination Clinic: US Pharmacy, in Northvale, Terrace Apothecary, in Haworth, along with Stop & Shop, in Closter.

- Please refer to Attachment A, a summary of the proposals received. Due to the relatively short time frame to order the vaccines and with the Board being out of session during July and August, the board members delivered their vote directly to the board secretary. The proposal from Stop & Shop, Closter received the most 1st choice votes.
- Please refer to Attachment C, Contract to Outsource the 2017 Flu Vaccination Clinic to Stop & Shop, Closter, an affiliate of Ahold Company.
- Please refer Attachment B: Resolution 2017 - 4: 2017 Flu Clinic.

A second Bloodborne Pathogens Re-certification class has been arranged for Tuesday, October 17, 2017, at 7pm, at Borough Hall. Flyers and announcements will be posted as the event draws closer. HP Borough Clerk will email the flyer to local Clerks for further advertisement. This class was scheduled at the request of the HP Volunteer Ambulance Corps.

HP Board of Health September 2017 Town Newsletter Articles:

1) "HP joins the Bergen County Dept. Of Health Services' awareness initiative "Proud to be a mental health stigma free zone". A county wide program aimed to reduce the stigma associated with mental illness.

Sources of help can be found at:

- Substance abuse & mental health services administration 1-877-726-4727
- Vantage Health Systems 1-201-567-0059
- West Bergen Mental Healthcare 1-201-934-1160
- Care Plus NJ 1-201-265-8200
- Bergen County Board of Senior Services 1-201-368-4200
- Comprehensive Behavioral Healthcare 1-201-646-0195

2) HP Flu Vaccination Clinic and Mini Health Fair to be held on Friday, October 13, 2017, from 9am to 11am, at borough hall. Offering the Quadrivalent flu vaccine and Senior Dose flu vaccine. Pneumonia vaccine will also be offered to seniors. Bring all proof of insurance, insurance cards. All major health insurance plans accepted by co-sponsor, Stop & Shop, Closter. If insured by Medicare Advantage, Medicare Complete, Medicare HMO a co-pay of \$20 for the Quadrivalent, or a co-pay of \$52 for the Senior/ High Dose, payable in cash. If no health insurance plan, \$20 payable in cash for the Quadrivalent flu vaccine.

The Board is in receipt of an Application For Minor Subdivision Approval, along with a Soil Moving Report, and Drainage Report for a real estate property at 223 Lynn Street, HP. The project site is residential and is 0.402 acre. The applicant proposes a subdivision into two single family residential, 87.5' by 100.05', 0.20 acre lots that would include new dwellings and associated ancillary improvements.

Dr. Hwang will soon be moving to Rockleigh, NJ thus will be stepping down from the Board of Health in the near future. He has helped to identify his replacement, Dr. Chester Lee, Urologist.

Public Session: Open to the Public for comments:

No public present at meeting

Closed Session

Motion to Adjourn made by Mary Oh Goldstein, and seconded by John Szweda at 8:20 p.m. with all members present in favor.

ATTACHMENT A: Proposals to Co-sponsor the HP 2017 Flu Clinic

Proposal # 1: US Pharmacy Lab, Northvale

- 1st 20 Quadrivalent vaccines administered will cost \$24 for Non-Medicare Part B recipients.
- 21st vaccine, and thereafter, will cost \$27; (\$24 paid by the recipient and HP BOH will pay \$3.)
- Receipt will be given for recipients to claim reimbursement from their health insurance carrier.
- US Pharmacy Lab will process all Medicare Part B insurance claims for the Senior Dose.

Proposal # 2: Terrace Apothecary, Haworth

- Borough Employees and Uninsured residents will pay \$20 for the Quadrivalent vaccine.
- Residents with health insurance will present their health insurance card for direct billing; all major insurance plans accepted.
- Terrace Apothecary will process all Medicare Part B insurance claims.
- Uninsured residents age 65 and older will receive a High Dose vaccine for \$65.

Proposal # 3: Stop and Shop, Closter

- Borough Employees and uninsured residents will pay \$20 for the Quadrivalent vaccine.
- Direct billing to all major health insurance plans and Medicare Part B.
- Seniors with Medicare Advantage or Medicare HMO plans will pay \$52 for the Senior Dose, or \$20 for the Quadrivalent.
- Pneumonia Vaccine will be offered to Seniors.
- Two fully licensed pharmacist will be administering the inoculations.

ATTACHMENT B: Resolution to Outsource the 2017 Flu Clinic



Harrington Park Board of Health
85 Harriot Avenue
Harrington Park, New Jersey 07640
Resolution # 2017 - 4
2017 Flu Clinic

Introduced by: President Howard Lipton
Seconded by:

WHEREAS, Members of the Board of Health, Borough of Harrington Park had voted upon, and approved of, a proposal to outsource the 2017 Flu Vaccination Clinic to Stop & Shop, Closter, and;

WHEREAS, Stop & Shop, Closter is willing and able to administer the Pneumonia vaccine along with the flu vaccine, and;

WHEREAS, outsourcing the inoculation of Quadrivalent flu vaccine and Senior Dose flu vaccine and Pneumonia vaccine to Stop & Shop, Closter will keep the cost consistent with prior year's rate of \$20 per Quadrivalent flu vaccination, and;

WHEREAS, the flu clinic is only for adult residents of Harrington Park and employees of Harrington Park, and;

WHEREAS, the flu clinic will take place at Borough Hall on the 13th day of October, in the year 2017, between the hours of 9am until 11am, and;

WHEREAS, Harrington Park will collect \$20 from all non-employee recipients of the Quadrivalent Flu Vaccine, except Medicare Part B policy holders, on behalf of Stop & Shop, Closter, and;

WHEREAS, monies collected from the clinic will be turned over to the pharmacist of Stop & Shop, Closter at the conclusion of the clinic, and;

WHEREAS, Stop & Shop, Closter has agreed to a discounted charge of \$52 for the Senior Dose flu vaccine administered to holders of Medicare HMO, and Medicare Advantage, and Medicare Complete HMO health insurance policies, and;

WHEREAS, the cost of inoculating Harrington Park employees for the flu vaccine shall be incurred by Harrington Park Board of Health, and;

WHEREAS, Harrington Park employees who cannot attend the clinic date, may receive a voucher for a flu vaccination offsite at Stop & Shop, Closter at a rate of \$20, and Stop & Shop, Closter will invoice Harrington Park Board of Health, and;

WHEREAS, Stop & Shop, Closter shall invoice Harrington Park Board of Health at an agreed upon rate of \$20 per vaccination of Quadrivalent Flu Vaccine to Harrington Park employees administered during the clinic, and;

WHEREAS, Stop & Shop, Closter shall order all the necessary flu and pneumonia vaccines, administer the flu and pneumonia vaccines, handle reimbursement from Medicare Part B and all other private health insurance companies, and shall hold Harrington Park harmless for any unused vaccine or insurance non-payment, and;

NOW THEREFORE BE IT RESOLVED by the Board of Health, Borough of Harrington Park that it will outsource the 2017 flu and pneumonia vaccination clinic to Stop & Shop, Closter, with the terms and fee schedule stated herein.

I hereby certify that the above resolution was adopted by the Board of Health on September 18, 2017.

Dr. Howard Lipton,MD
President, Board of Health
Borough of Harrington Park

Annie Mongelia
Secretary, Board of Health
Borough of Harrington Park

ATTACHMENT C: Stop & Shop Contract to Outsource the 2017 Flu Clinic

IMMUNIZATION ADMINISTRATION AGREEMENT

This IMMUNIZATION ADMINISTRATION AGREEMENT (this "Agreement") is entered into effective as of 8/7/2017 (the "Effective Date") between the affiliate or division of Ahold U.S.A., Inc. identified below ("**Company**") and Borough of Harrington Park, New Jersey, Board of Health ("**Organization**"). Company and Organization are referred to collectively herein as the "Parties."

COMPANY: *(Check the applicable Ahold affiliate that shall be party to and provide services under this Agreement.)*

The Stop & Shop Supermarket Company LLC ("Stop & Shop")

WHEREAS, Company's pharmacies are capable and willing to administer IMMUNIZATIONS for Organization's employees/members;

WHEREAS, Organization desires to schedule Company's pharmacists to administer IMMUNIZATIONS to their employees/members;

NOW THEREFORE, in consideration of the mutual promises made herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

A. SERVICES. Organization hereby retains Company to provide, and Company agrees to provide IMMUNIZATION administration services for Organization's employees and/or members, for the fees set forth below and in accordance with the other terms specified in the Agreement. Company can administer the IMMUNIZATIONS at the Organization's designated site; alternatively, Organization can choose to provide its employees/members with vouchers that can be redeemed for free or reduced cost IMMUNIZATIONS at certain of Company's pharmacy locations.

B. FEES. For immunizations not billed to employee's/member's insurance, Organization will pay for the administered IMMUNIZATIONS at the agreed upon rate per dose listed on the attached vaccine price sheet.

STANDARD TERMS AND CONDITIONS

1. TERM AND TERMINATION.

1.1. The initial term of this Agreement shall commence on the Effective Date and shall continue for a period of one (1) year (the "Term").

1.2. Either Party may terminate this Agreement, at any time, in whole or in part, without cause, upon thirty (30) days written notice to the other Party. If either party materially defaults in the performance of any obligation under this Agreement and such default is not cured within thirty (30) days after the defaulting party's receipt of written notice thereof, the non-defaulting party may terminate this Agreement immediately upon written notice to the defaulting party. Upon any termination of this Agreement, Organization's sole obligation shall be to pay for Services satisfactorily rendered by Company in accordance with the terms of this Agreement through the effective date of termination.

2. BILLING AND PAYMENT TERMS.

All charges shall be invoiced within thirty (30) days after performance of Services, and all undisputed amounts shall be payable within thirty (30) days after Organization's receipt of an accurate invoice.

3. INDEPENDENT CONTRACTOR.

Company is acting in performance of this Agreement as an independent contractor. Company may use subcontractors or agents to perform its obligations hereunder.

4. REGULATORY COMPLIANCE.

Company represents and warrants that: (a) its business and the Services provided shall comply with all applicable federal, state and local laws and regulations, including without limitation United States immigration laws, OSHA, EPA, all applicable licenses and permits, and with Company's workplace safety rules; and (b) all Company Personnel providing Services hereunder are legally authorized and fully documented to work in the United States.

5. PERFORMANCE WARRANTY.

Company represents and warrants that the Services shall be performed in a good, workmanlike, timely and professional

manner in accordance with the terms and conditions of this Agreement, industry standards and the attached Exhibits. Company shall provide all materials necessary for performance of the Services.

6. **RECORDS.** During the Term and for a period of three (3) years thereafter, Company shall maintain detailed records of the Services performed and charges hereunder, and shall make copies of such records available to Organization for audit purposes upon request.

7. **INSURANCE.** Company is self-insured and will provide evidence of such coverage upon written request of Organization.

8. **INDEMNIFICATION.**

Company shall defend, indemnify and hold harmless Organization and Organization's parents, subsidiaries, employees, officers, directors, customers and agents (collectively, the "Indemnitees"), from and against all loss, demands, claims, fines, penalties, expenses, petitions, costs and damages (including reasonable attorney's fees), sustained by Organization or any of the Indemnitees, from or arising out of Company's or Company's employees, agents or subcontractors negligent or wrongful acts or omissions hereunder, any material breach of its or their representations and warranties or obligations hereunder, or any defect or failure in any products or services provided under this Agreement.

9. **CONFIDENTIALITY.** Each Party agrees to hold in strict confidence and not to use or disclose any Confidential Information (as defined herein) without the other Party's prior written consent. "Confidential Information" means any information regarding a Party's business obtained during the Term, including but not limited to information regarding business methods, real estate plans, construction practices, marketing strategy, customers, employees, data, technical information, trade secrets or any other information that by its nature should remain confidential (whether or not marked as confidential). Each Party acknowledges that the Confidential Information belongs to the disclosing party. Neither Party may use the other Party's name, or any trademark, service mark, trade name, logo or other commercial or product designations or include such Party on their customer lists, without the prior written consent of the disclosing party in each instance.

10. **NOTICES.** Any notice provided pursuant to this Agreement shall be in writing and shall be deemed given: (i) if by hand delivery, upon receipt thereof; (ii) if mailed, three (3) days after deposit in the U.S. mails, postage prepaid, certified mail return receipt requested; or (iii) if sent via overnight courier, upon receipt. Notices shall be delivered to a party to its primary contact person(s) at the address set forth on the last page of this Agreement (or to such other individual(s) and address as either Party may provide written notice of to the other Party in the manner required herein).

11. **DISPUTE RESOLUTION.** Prior to the commencement of litigation, the Parties shall attempt in good faith to resolve any controversy or dispute pertaining to this Agreement first by negotiations between executives of the Parties (and if appropriate, with their respective counsel), and if such negotiations fail, by non-binding mediation (under the mediation rules of the American Arbitration Association). This provision shall not apply to claims involving confidentiality or any other claim seeking injunctive or equitable relief.

12. **Trademark/Logo Use; License Grant.** Neither Party may use the name, nor any trademark, service mark, trade name, logo or other designations (the "Marks") of the other Party or any of its affiliates without the prior written consent of such Party in each instance. Notwithstanding the foregoing:

12.1. Company hereby grants to Organization the non-exclusive right to use the Company Marks in connection with, and subject to this Agreement, and only during the term of this Agreement. Organization agrees to indemnify, defend and hold Company harmless from and against any and all claims, demands, damages, liabilities, losses, lawsuits, proceedings, costs and expenses (including without limitation reasonable attorneys' fees) arising out of or relating to Organization's use of the Company Marks under this Agreement.

12.2. Organization hereby grants to Company the non-exclusive right to use the Organization Marks in connection with, and subject to this Agreement, and only during the term of this Agreement. Company agrees to indemnify, defend and hold Organization harmless from and against any and all claims, demands, damages, liabilities, losses, lawsuits, proceedings, costs and expenses (including without limitation reasonable attorneys' fees) arising out of or relating to Company's use of the Organization Marks under this Agreement.

13. **GENERAL.** This Agreement may not be assigned by either Party without the prior written consent of the other Party. This Agreement may not be amended, modified or altered except by a written instrument duly executed by authorized representatives of both Parties. This Agreement may be executed in counterparts, including counterparts executed and delivered by facsimile or as an Imaged Document, each of which shall be considered an original and all of which together shall constitute one instrument. "Imaged Document" means any document generated by the Parties which is scanned and stored in electronic form, including, by way of illustration and not limitation, portable document format or similar type (e.g. jpg, tiff, gif). Each Party will be excused from performance under this Agreement only for acts of God and only for the period of such delay. Any obligations that by their nature are intended to continue even after termination of this Agreement shall continue after termination of this Agreement, including among other things: confidentiality, indemnification, ownership, governing

law and dispute resolution. This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware without regard to the choice or conflict of laws provisions of such state. This Agreement constitutes the complete and exclusive statement of the terms and conditions between the Parties, which supersedes and merges all proposals, understandings, and all other agreements, oral and written, between the Parties relating to the subject matter of this Agreement.

IN WITNESS WHEREOF, Company and Organization hereby execute this Agreement by each its duly authorized representative intending to be bound as of the Effective Date.

Borough of Harrington Park, New Jersey, Board of Health

(Print Organization's full legal name)

By: _____

Name:

Title:

COMPANY:

The Stop & Shop Supermarket Company LLC ("Stop & Shop")

By: _____

Name:

Title:

CONTACT INFORMATION (FOR NOTICES):

COMPANY

Address

The Stop & Shop Supermarket Company LLC (*Stop & Shop*)
1385 Hancock Street, Quincy, MA 02169

Attn:

Attention:

(Print Company's Primary Contact Person Information)

Name: Heather Sorg

Title: Coordinator, Pharmacy Quality and Outcomes

Tel: 717-960-8624

Fax: 717-960-8384

Email: sorg.heather@aholdusa.com

With copy to:
Ahold U.S.A., Inc.
Legal Department
1385 Hancock St.
Quincy, MA 02169
Attn: General Counsel
Fax: 617-770-6416

ORGANIZATION

Address (*Print Organization's address below*)

Borough of Harrington Park, New Jersey, Board of Health

Municipal Building

85 Harriott Avenue

Harrington Park, NJ 07640

Attn:

Attention:

(Print Organization's Primary Contact Person Information)

Name: Annie Mongelia

Title: Board of Health Secretary Borough of Harrington Park

Tel: 201-768-8790

Fax:

Email: boh@harringtonparknj.gov

VACCINE PRICING ATTACHMENT
TO IMMUNIZATION ADMINISTRATION AGREEMENT

1. Designated site and date for Flu Clinic:

85 Harriot Avenue, Harrington Park, NJ
October 13, 2017 from 9:00 am to 11:00 am

2. Fees:

Organization will pay for the administered flu vaccine at the agreed upon rate of \$20.00 for Quadrivalent flu vaccines given to employees, per dose.

For Quadrivalent flu vaccines not billed to recipient's insurance plan, and for uninsured flu vaccine recipients, a co-pay of \$20.00 will be charged, payable by cash only.

For Medicare Advantage and Medicare HMO insurance policy holders, a co-pay rate of \$52.00 will be charged to seniors for the Senior Dose, and alternatively the senior may choose to receive the Quadrivalent vaccine for \$20.00

3. Payments/Invoices:

All monies collected from residents during the Flu Clinic will be turned over to the pharmacist of Company at the completion of the Flu Clinic.

Company will invoice Organization for payment of vaccines administered to employees.

4. Organization will distribute the requisite information/consent form to recipients, to be collected by pharmacist at the Flu Clinic.